

# Probate diversity summary template

Please refer to the guidance notes on the second tab of this workbook.

Firm name: **JACKSON ROBSON LICENCE**

ICAEW firm number (C00/A00): **C005372215**

Number of employees: **27**

Completed questionnaires: **19**

## 1 ABOUT YOU

ICAEW Chartered Accountant	<input type="checkbox"/> 3	Partner	<input type="checkbox"/>	Manager	<input type="checkbox"/>	Qualified	<input type="checkbox"/>	Training
Other Chartered Accountant	<input type="checkbox"/> 1	Partner	<input type="checkbox"/> 1	Manager	<input type="checkbox"/>	Qualified	<input type="checkbox"/> 2	Training
Other accountant	<input type="checkbox"/>	Partner	<input type="checkbox"/> 1	Manager	<input type="checkbox"/> 1	Qualified	<input type="checkbox"/> 1	Training
Legally qualified	<input type="checkbox"/>	Partner	<input type="checkbox"/>	Manager	<input type="checkbox"/>	Qualified	<input type="checkbox"/>	Training
Other legal	<input type="checkbox"/>	Partner	<input type="checkbox"/>	Manager	<input type="checkbox"/>	Qualified	<input type="checkbox"/>	Training
Other profession	<input type="checkbox"/>	Partner	<input type="checkbox"/>	Manager	<input type="checkbox"/>	Qualified	<input type="checkbox"/>	Training
Direct support staff	<input type="checkbox"/> 7							
Other	<input type="checkbox"/>							
Prefer not to say	<input type="checkbox"/> 2							

Total responses for question 1: **19** Total checked. Please proceed to next question

## 2 AGE

1 16-24  5 25-34  1 35-44  3 45-54  6 55-64  2 65+  1 Prefer not to say

Total responses for question 2: **19** Total checked. Please proceed to next question

## 3 GENDER

8 Male  10 Female  Trans  Other  1 Prefer not to say

Total responses for question 3: **19** Total checked. Please proceed to next question

## 4 DISABILITY

(a)  Yes  17 No  2 Prefer not to say  
 (b)  Yes, limited a lot  3 Yes, limited a little  13 No  3 Prefer not to say

Total responses for question 4: **19** Total checked. Please proceed to next question

## 5 ETHNIC GROUP

### Asian/Asian British

Bangladeshi  Chinese  Indian  Pakistani  Other Asian

### Black/African/Caribbean/British

African  Caribbean  Any other Black/African/Caribbean/Black British

### Mixed/multiple ethnic groups

White and Asian  White and Black African  White and Black Caribbean  Other mixed/multiple ethnic background

### White

17 British/English/Welsh/Northern Irish/Scottish  Irish  Gypsy or Irish Traveller  1 Any other white background

### Arab

Arab

### Other

Other ethnic group  1 Prefer not to say

Total responses for question 5: **19** Total checked. Please proceed to next question

## 6 FAITH

Buddhist  10 Christian  Hindu  Jewish  Muslim  Sikh  Any other religion  
 7 No religion  2 Prefer not to say

Total responses for question 6: **19** Total checked. Please proceed to next question

## 7 SEXUAL ORIENTATION

Bisexual  Gay man  Gay woman  18 Heterosexual/straight  Other  1 Prefer not to say

/lesbian

Total responses for question 7:

19

Total checked. Please proceed to next question

#### 8 SOCIO-ECONOMIC BACKGROUND

(a)  6 Yes  1 No  10 Did not attend  2 Prefer not to say

(b)  18 UK state school  UK independent/fee-paying school  Attended school outside the UK  1 Prefer not to say

Total responses for question 8:

19

Total checked. Please proceed to next question

#### 9 SOCIAL MOBILITY

(a)  2 Yes  14 No  2 I don't know  1 Prefer not to say

(b)  1 1-4 O levels / CSEs / GCSEs (any grades), Entry Level, Foundation Diploma  
 NVQ Level 1, Foundation GNVQ, Basic Skills  
 3 5+ O levels (passes) / CSEs (grade 1) / GCSEs (A\*-C), School Certificate, 1 A level/2-3  
 AS levels/VCEs, Higher Diploma  
 NVQ Level 2, Intermediate GNVQ, City and Guilds Craft, BTEC First/General Diploma, RSA  
 Diploma  
 Apprenticeship  
 1 2+ A levels/VCEs, 4+ AS levels, Higher School Certificate, Progression/Advanced Diploma  
 NVQ Level 3, Advanced GNVQ, City and Guilds Advanced Craft, ONC, OND, BTEC National,  
 RSA Advanced Diploma  
 1 Undergraduate degree (eg, BA, BSc)  
 Master's degree (eg, MA, MSc)  
 Doctorate degree (eg, PhD)  
 NVQ Level 4-5, HNC, HND, RSA Higher Diploma, BTEC Higher Level  
 10 Professional qualifications (eg, teaching, nursing, accountancy)  
 1 Other vocational/work-related qualifications  
 Non-UK qualifications  
 No qualifications  
 2 Prefer not to say

(c)  1 Yes  14 No  3 I don't know  1 Prefer not to say

(d)  Yes  16 No  2 I don't know  1 Prefer not to say

Total responses for question 9:

19

Total checked. Please proceed to next question

#### 10 CARING RESPONSIBILITIES

(a)  2 Yes  16 No  1 Prefer not to say

(b)  12 No  5 Yes, 1-19 hours per week  1 Yes, 20-49 hours per week  Yes, 50 or more hours per week

1 Prefer not to say

Total responses for question 10:

19

Total checked. Please proceed to next question

#### REVIEW FINDINGS

The firm is welcoming to all potential employees and does not discriminate. However, the 'traditional' relatively narrow spectrum shown in the survey is not only representative of the locality from where employees are derived, but also represents our client cohort given that we operate in rural East Yorkshire.

#### END OF SURVEY